



Board of Directors Biographies 2017-2018

Anna Zachariah

As a Social Justice Lawyer, for more than 15 years Anna has handled social justice matters cases involving tenancy and disability. She has also developed and delivered training seminars for community agencies and boards of directors on topics such as the relationship between levels of government and interrelationship of immigration, criminal, family, and disability law as well as dealing with Ministry policy changes, and program sustainability. Anna also brings 10 years of experience on boards of social service agencies such as Multilingual Community Interpreter Services both as board member and Chair, as Board Secretary at West Scarborough Community Legal Services and, as Treasurer at South Asian Legal Clinic of Ontario. She also has experience in profit making aspects of not for profit organizations and marketing of community-based programs resulting in new revenue streams. Currently she is involved with projects involving Syrian refugees in Canada.

Antoinette de Jager

For most of her career Antoinette has been the Office/Community Outreach Manager for the Member of Parliament-Humber River-Black Creek. There she liaised with community groups, organizations and businesses. On behalf of the Member or her representative, Antoinette attended meetings, events and community functions. She also was advisor to constituency staff, composing letters from the Member to ministries, organizations including letters of greetings, reference and support, and certificates and awards. Upon retirement, Antoinette continues to volunteer with organizations whose focus is on seniors and their needs. This includes being a member of Lumacare's Client and Family Advisory committee, secretary to Delta Family Resource Centre's Board of Directors and volunteer at Villa Colombo (Kleinburg location).

Claude Hould

Claude is a Senior Partner at Key Factor Consulting Ltd., which he incorporated in 1991. Claude is a bilingual business acceleration leader specializing in strategically integrating the organization's people functions with the overall objectives. Claude holds a BSc. from Concordia University (Montréal) and received his MBA from Pacific Western University (Toronto Campus). Claude is a strong supporter of his community serving as Past Board Member of Rosedale United Church, Chair of the Rosedale United Church Refugee Committee, member of the Anglican United Refugee Alliance, member of the Toronto Southeast Presbytery (UCC) Effective Leadership team, a long-time volunteer with Air Canada Dreams Take Flight and Famous People Players' Theatre.

Evelyn Theriault

Evelyn volunteers in her community and across the region, helping to educate seniors on the importance of taking care of their own health so they can remain live safe and independent lives for as long as they are able in their own home surroundings. Evelyn is a retired veteran, having served with the Royal Canadian Air Force. She has over 50 years volunteer service with the Hospital Auxiliary and the Catholic Women's League of Canada. She has experience as a Board Member with



Ontario Society of Senior Citizens Organizations
La Société des Organisations des Citoyens Aînés de l'Ontario

the Sault Area Hospital and the Sault Area Hospital Foundation. She presently chairs the F. J. Davey Home Long Term Care 374 Bed Facility Board of Directors and their Foundation as well as the Algoma Seniors Health Advisory Committee. Evelyn is a city appointee to the “Building an Age Friendly Sault Ste. Marie” as well as the city’s Accessibility Advisory Committee. She is a preceptor for 3rd year nursing students at Sault College and sits on two native education learning committees - one at Sault College and one at Algoma University. Evelyn is a member of CARP and a member of the Ontario Health Coalition.

Ghazy Mujahid

Dr. Ghazy Mujahid has a Masters in Economics from the University of Karachi (Pakistan) and a Doctorate in Economics from the University of Cambridge (UK). He has more than 30 years of experience of working in the area of population and development in Europe, the Middle East, Africa and Asia. He started his career at the Institute for World Economics in Kiel (Germany) and during the 1980s served as an Advisor to the Ministry of Planning of Saudi Arabia.

For more than 20 years, he worked for the United Nations International Labour Organisation and the United Nations Population Fund (UNFPA). He served as Population Advisor to the Governments of Jordan, The Gambia and then Malawi. His last assignment was as UNFPA Advisor on Population Policies and Development for East and Southeast Asia based in Bangkok (Thailand). In recent years he has been working increasingly in the area of population ageing. He has several publications in the area of population policy, migration and ageing. Dr. Mujahid worked closely with the United Nations Department of Economic and Social Affairs in developing the Guidelines for the National Implementation of the Madrid International Plan of Action on Ageing.

Since retiring from the UN, his research and consultancy work have focused increasingly on population ageing and issues relating to seniors. He serves on the Board of the Ontario Coalition of Senior Citizens Organizations (OCSCO) and as an Advisor to the Asia Pacific Population Journal of the United Nations Economic and Social Commission for Asia and the Pacific.

Larry Duffield

Larry Duffield enjoyed nearly 37 years employment with the Federal Government as a Trade Commissioner serving outside of Canada for 25 years at seven postings: Dayton, USA; Bonn, Germany; Islamabad, Pakistan plus Afghanistan; Tokyo, Japan; Detroit, USA; Kyiv, Ukraine; Budapest, Hungary plus Croatia, Slovenia and Bosnia. Moving to Windsor in 2004, Larry engaged in volunteering primarily with organizations serving 'senior's issues' and is presently Chair of the Windsor Seniors Advisory Committee and on the Boards of CARP Windsor Essex Chapter, Canterbury and Elder Colleges. He completed full terms this year on the Windsor Centres for Seniors Board and Warden of All Saints Church.

Marg Muir RN, BSc., MHSC., MIST.

Marg is an experienced health professional with a background in consumer health, health promotion, information management and nursing. In addition to her front line and nursing management experience, she brings extensive knowledge of the health care system through roles

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La Société des Organisations des Citoyens Aînés de l'Ontario

such as Coordinator, Health Information Centre Sunnybrook Health Sciences Centre; Coordinator, Health and Wellness Centre -Trillium Health Centre; Coordinator, Health Promotion and Prevention Programs - Anne Johnston Health Station; and Consultant, Health Promotion Branch, Ministry of Health, Ontario. Her volunteer experience as a board member and Chair/President includes POINT, Dying with Dignity and The Lung Association, Metro Toronto and York Region. In 1998 and 2007 she received the Ontario Volunteer Service Award.

Mark Adler

Mark Adler is President and Chief Executive Officer of the National Organization on Aging and Longevity (NOAL). NOAL was established to serve as Canada's thought leader on issues relating to our country's rapidly changing age distribution. Prior to NOAL, Mark was a Member of Parliament where he served on the Standing Committee on Finance working closely with the Minister of Finance on fiscal policy. In 2003, Mark established the Economic Club of Canada which quickly became Canada's podium of record. He is a public speaker, author and media commentator. He lives in Toronto with his wife and two teenage children.

Mohan Viswan

An accomplished marketing and sales professional with over 30 years of sales experience in India, Oman & UAE. Marketing and sales experience in the field of garments and textiles, processed food products, electronics and automotive tires, batteries and lubricants. Over 7 years in electronics and 18 years in tires, batteries and lubricants. Out of this over 12 years in senior management positions with acumen and expertise in market development, sales planning and forecasting, formulating and developing marketing and sales strategies, advertising, distribution networks, achieving sales targets, negotiating and corresponding with overseas Principals by managing and leading a team of sales personnel and other support staff. Have traveled widely on business visits to various countries including Europe, Far East and Africa.

Subhash C. Rai

Subhash is a seasoned tax executive with more than 25 years experience in leading tax operations of multi-national corporations in Canada. His taxation practice includes Canadian, USA and international corporate Income and commodity taxes; Sarbanes Oxley control development; business and personal tax planning; Domestic, International and Ex-pat payroll; property tax; evaluation of possible companies for purchase and tax leader in sale of business; financial systems; project evaluation; policy & procedures development; financial statement preparation and analysis; and internal, external and government audits. His expertise also includes seminar presentations and staff management.

His extensive professional experience was gained working in the retail, chemical, Hi-Tech, manufacturing and Telecommunication industries as well as health care services and government sector. His volunteer leadership roles included President, Tax Executive Institute, Toronto Chapter, Director; Officer Tax Executive Institute, Toronto; and, Member, Tax Executive Institute, Toronto Chapter. Subhash volunteers in community as a "clown" for his Shiners' chapter as well as

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Air Canada's Dreams Take Flight a 100% volunteer powered charity which touches the lives of hundreds of children.

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