



Board of Directors Biographies:

Anna Zachariah

As a Social Justice Lawyer, for more than 15 years Anna has handled social justice matters cases involving tenancy and disability. She has also developed and delivered training seminars for community agencies and boards of directors on topics such as the relationship between levels of government and interrelationship of immigration, criminal, family, and disability law as well as dealing with Ministry policy changes, and program sustainability. Anna also brings 10 years of experience on boards of social service agencies such as Multilingual Community Interpreter Services both as board member and Chair, as Board Secretary at West Scarborough Community Legal Services and, as Treasurer at South Asian Legal Clinic of Ontario. She also has experience in profit making aspects of not for profit organizations and marketing of community-based programs resulting in new revenue streams. Currently she is involved with projects involving Syrian refugees in Canada.

Claude Hould

Claude is a Senior Partner at Key Factor Consulting Ltd., which he incorporated in 1991. Claude is a bilingual business acceleration leader specializing in strategically integrating the organization's people functions with the overall objectives. Claude holds a BSc. from Concordia University (Montréal) and received his MBA from Pacific Western University (Toronto Campus). Claude is a strong supporter of his community serving as Past Board Member of Rosedale United Church, Chair of the Rosedale United Church Refugee Committee, member of the Anglican United Refugee Alliance, member of the Toronto Southeast Presbytery (UCC) Effective Leadership team, a long-time volunteer with Air Canada Dreams Take Flight and Famous People Players' Theatre.

Evelyn Theriault

Evelyn volunteers in her community and across the region, helping to educate seniors on the importance of taking care of their own health so they can remain live safe and independent lives for as long as they are able in their own home surroundings. Evelyn is a retired veteran, having served with the Royal Canadian Air Force. She has over 50 years volunteer service with the Hospital Auxiliary and the Catholic Women's League of Canada. She has experience as a Board Member with the Sault Area Hospital and the Sault Area Hospital Foundation. She presently chairs the F. J. Davey Home Long Term Care 374 Bed Facility Board of Directors and their Foundation as well as the Algoma Seniors Health Advisory Committee. Evelyn is a city appointee to the "Building an Age Friendly Sault Ste. Marie" as well as the city's Accessibility Advisory Committee. She is a preceptor for 3rd year nursing students at Sault College and sits on two native education learning committees - one at Sault College and one at Algoma University. Evelyn is a member of CARP and a member of the Ontario Health Coalition.

Fenrick Peters

Fenrick Peters immigrated to Canada at the age of 23 and went directly to school, studying electronics at George Brown College and Ryerson Polytechnic Institute (now known as Ryerson



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University) respectively. Upon graduation from George Brown he was employed at Muntz Stereo and then Toronto TV, in Toronto. Fenrick continued the pursuit of developing himself through education at institutions such as Harbord Collegiate and York University in the subject courses of Physics, Chemistry, English and Mathematics, among other subjects.

In 1974, he was accepted in the co-op program at the University of Waterloo in the electrical engineering program. Not long thereafter, and before graduating from that program, Fenrick was recruited by Bell Canada where he remained employed until his retirement in 2009.

Fenrick also holds a Bachelor's degree in Public Administration from Ryerson University, and a Master's degree in Investigative Studies from Athabasca University.

Ghazy Mujahid

Dr. Ghazy Mujahid has a Masters in Economics from the University of Karachi (Pakistan) and a Doctorate in Economics from the University of Cambridge (UK). He has more than 30 years of experience of working in the area of population and development in Europe, the Middle East, Africa and Asia. He started his career at the Institute for World Economics in Kiel (Germany) and during the 1980s served as an Advisor to the Ministry of Planning of Saudi Arabia.

For more than 20 years, he worked for the United Nations International Labour Organisation and the United Nations Population Fund (UNFPA). He served as Population Advisor to the Governments of Jordan, The Gambia and then Malawi. His last assignment was as UNFPA Advisor on Population Policies and Development for East and Southeast Asia based in Bangkok (Thailand). In recent years he has been working increasingly in the area of population ageing. He has several publications in the area of population policy, migration and ageing. Dr. Mujahid worked closely with the United Nations Department of Economic and Social Affairs in developing the Guidelines for the National Implementation of the Madrid International Plan of Action on Ageing.

Since retiring from the UN, his research and consultancy work have focused increasingly on population ageing and issues relating to seniors. He serves on the Board of the Ontario Coalition of Senior Citizens Organizations (OCSCO) and as an Advisor to the Asia Pacific Population Journal of the United Nations Economic and Social Commission for Asia and the Pacific.

Hazel L. Outram Saint-Pierre

Before retiring, Hazel L. Outram Saint-Pierre worked for 20 years at the CIBC International Department, Head Office, balanced all gold and silver transactions. Hazel is well known for her volunteer activities. Hazel volunteers with number of groups including Judy Sgro, Humber River-Black Creek in her Office and, participates in round table discussions. Hazel sits on the Lumacare Caregiver and Clients Committee lunch program. She reviews complaints and conduct complaints investigations and provides input into menu and meal changes. She also represents their seniors group from 2010 - 2015, she volunteers with Family Services Toronto, Seniors Advisory Committee. She made community presentations to seniors on positive and negative aspects of aging and

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research problems of problems with seniors. Hazel assisted in the setting up of Pat's Place, an emergency shelter for individual clients who were experiencing problems in their regular housing (i.e. abuse, family changes). Since 2015, she is an active volunteer with Ontario Society of Senior Citizens Organizations. She served on committees including the Senior Advisory Committee which recently organized the Seniors Symposium on Reducing Social Isolation.

John Argue

John Argue has enjoyed a variety of jobs, usually focusing on issues of community development. Working as a community legal worker at some community legal clinics in Toronto as of 1979, John helped clinic clients in difficulty, for example, regarding the laws for housing and/or levels of rent, both acting as the agent for tenants in court disputes with landlords or with a government agency, and also educating tenants about how to organize themselves in tenant associations, and/or about defending themselves by teaching them the law, so they could defend themselves in legal disputes. Before joining OSSCO, John served on the Board of Directors of Canadian Pensioners' Concerned for 3 years, and chaired the group's housing committee for that period.

Larry Duffield

Larry Duffield enjoyed nearly 37 years employment with the Federal Government as a Trade Commissioner serving outside of Canada for 25 years at seven postings: Dayton, USA; Bonn, Germany; Islamabad, Pakistan plus Afghanistan; Tokyo, Japan; Detroit, USA; Kyiv, Ukraine; Budapest, Hungary plus Croatia, Slovenia and Bosnia. Moving to Windsor in 2004, Larry engaged in volunteering primarily with organizations serving 'senior's issues' and is presently Chair of the Windsor Seniors Advisory Committee and on the Boards of CARP Windsor Essex Chapter, Canterbury and Elder Colleges. He completed full terms this year on the Windsor Centres for Seniors Board and Warden of All Saints Church.

Marg Muir

Marg is an experienced health professional with a background in consumer health, health promotion, information management and nursing. In addition to her front line and nursing management experience, she brings extensive knowledge of the health care system through roles such as Coordinator, Health Information Centre Sunnybrook Health Sciences Centre; Coordinator, Health and Wellness Centre -Trillium Health Centre; Coordinator, Health Promotion and Prevention Programs - Anne Johnston Health Station; and Consultant, Health Promotion Branch, Ministry of Health, Ontario. Her volunteer experience as a board member and Chair/President includes POINT, Dying with Dignity and The Lung Association, Metro Toronto and York Region. In 1998 and 2007 she received the Ontario Volunteer Service Award.

Mohan Viswan

"An Accomplished Marketing and Sales professional with over thirty years' of sales experience in India, Oman & UAE. Marketing and sales experience in the field of Garments& textiles, Processed Food products, Electronics and Automotive Tyres, Batteries and Lubricants. Over 7 years in Electronics and 18 years in Tyres, Batteries and Lubricants - Out of this over twelve years in senior

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management position with acumen and expertise in market development, sales planning and forecasting, formulating and developing marketing & sales strategies, advertising, distribution network, achieving sales targets, negotiating & corresponding with overseas Principals by managing and leading a team of sales personnel and other supporting staff. Have traveled widely on business visit to various countries - in Europe, Far East and Africa."

Sam Ashroff

Sam Ashroff is a retired Business Executive with an Engineering background and over 40 years of experience in the Engineering, Manufacturing and Non-profit sectors. Post-retirement, he returned to University as a student and graduated with an Honors degree in Humanities from York University in June 2014. He is currently involved in the Gerontology program at Sheridan College where he assists the Professor in teaching a course on "cognitive impairment" afflicting older persons. He also volunteers with a seniors' group, a group of young adults with disabilities and an inter-generational Mentoring program.

Shirley Erkila

Shirley's work at a mining company, Inco Ltd, for 30 years included being recording secretary for the staff union and workshop leader on sexual harassment. She also held many office and underground positions. Volunteer experience with Special Olympics for over ten years included various executive positions and coaching. Her strong advocacy on behalf of her parents, resulted in the Ontario Ministry of Health changing the legislation so that all couples occupying semi-private rooms will never be separated no matter what their financial situation, resulting in semi-private designated as basic accommodations. Shirley and her husband reside in Naughton, Ontario, and winter in sunny Florida.

Subhash C. Rai

Subhash is a seasoned tax executive with more than 25 years experience in leading tax operations of multi-national corporations in Canada. His taxation practice includes Canadian, USA and international corporate Income and commodity taxes; Sarbanes Oxley control development; business and personal tax planning; Domestic, International and Ex-pat payroll; property tax; evaluation of possible companies for purchase and tax leader in sale of business; financial systems; project evaluation; policy & procedures development; financial statement preparation and analysis; and internal, external and government audits. His expertise also includes seminar presentations and staff management.

His extensive professional experience was gained working in the retail, chemical, Hi-Tech, manufacturing and Telecommunication industries as well as health care services and government sector. His volunteer leadership roles included President, Tax Executive Institute, Toronto Chapter, Director; Officer Tax Executive Institute, Toronto; and, Member, Tax Executive Institute, Toronto Chapter. Subhash volunteers in community as a "clown" for his Shiners' chapter as well as Air Canada's Dreams Take Flight a 100% volunteer powered charity which touches the lives of hundreds of children.

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